



# INTERNSHIP PROGRAM

Summer 2024

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# Application Packet

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Ohio KidMin | Columbus, OH | 614.396.0700

# PACKET OVERVIEW

This packet is for those who feel God has put a call, desire, and passion on their heart to pursue church ministry. The Ohio KidMin Internship Program is not just another program; it's about laying hold of the call that God has put on your life, developing that call, and deploying it to make an impact in the children's lives of Ohio. In this program you will gain ministry experience as well as life experience. You will be pushed, challenged & encouraged through this entire process to grow towards where God may be leading you.

## Steps to Apply

1. READ through the entire Intern Application Packet and PRAY about the possibility of becoming an Intern at Ohio KidMin.
2. COMPLETE two forms
  - a. Application
  - b. References -- Have three people who know you well (A pastor, teacher, or employer) complete the form
3. SUBMIT **no later** than **Monday, April 1st**
  - a. Resume
  - b. Application
  - c. References
  - d. Mail to:

Ohio Ministry Network  
c/o OhioKidMin Intern  
8405 Pulsar Place  
Columbus, Ohio 43240

Thank you for praying through and considering the possibility of joining the Ohio KidMin Internship Program this summer. We pray that as you go through this application packet that God will begin to speak to you about this possibility. If you have any questions through this process, please feel free to contact us.

## PURPOSE:

The purpose for the Ohio KidMin Internship Program is to focus on developing the intern's call of God on their life and deploying that call as God leads. Through this internship, the intern will grow as a person, follower of Christ, and a leader. This internship program will provide specialized ministry training and experience and personalized leadership and spiritual development.

## Primary Areas of Development

### Spiritual

- Interns will leave this program with a full understanding of what it means to be a follower of Christ. We believe here at Ohio KidMin, that everything we do is in vain if it doesn't make Jesus famous. You will learn what it means to pursue God through prayer, the Word, and your personal life. As an Intern, we want you above all else to be intimately acquainted with the voice of God.

### Personal

- At the end of this internship, our hope and prayer is that you will become the best version of yourself. We will help you grow in your personal and professional relationships, time-management, and communication abilities. We will continuously encourage you to identify areas in your life that God wants you to grow in and work on.

### Leadership

- Ohio KidMin wants to help you grow not only as a person but as a leader. You will be given opportunities throughout your summer internship to learn and grow as a leader. Through the responsibilities given to you, there will be intentional leadership development in areas such as attitude, conflict management and resolution, building and leading teams, program management, event planning, and communicating purpose and vision.

### Ministry

- Throughout this internship program you will gain both ministry experience & knowledge. You will begin to learn the ins and outs of church and departmental ministry. Flexibility is key in the Ohio KidMin office.

## INTERNSHIP DETAILS & EXPECTATIONS:

## Details

- **Interns will serve for a period of 10-12 weeks (minimum 10 weeks required) and be required to work 24-32 hours per week. Internship will begin (Tuesday, May 28th, – First or second week of August)**
- Interns must be at least 16 years of age and have the ability to drive themselves to the Ohio KidMin office and events.
- Interns will take part in meetings & prayer, be a part of Ohio KidMin events and will be considered team members of Ohio KidMin.
- Interns will be paid \$30 a day (before taxes) throughout their summer internship. Summer housing may be provided by SEU Ohio Network Campus for a small fee.
- All food and lodging will be covered for each event the intern serves.
- There is a thorough interview process for interns to ensure that every person is in a healthy place in their life to be focused on ministry and have the maturity to work well on a staff-led ministry team at Ohio KidMin.
- Interns will be personally challenged in every aspect of ministry and life. They will be equipped within Ohio KidMin to learn how to humbly serve on a ministry team, which is the foundation for great leadership.
- Interns are subject to evaluation and the intern can be terminated at any time due to poor performance or moral failure that would disqualify one from ministry.
- At the end of the internship, interns should expect to have valuable ministry experience and life experience and be sent toward where God may be leading.
- *Interns should not expect to be hired by Ohio Ministry Network at the end of their Internship.*

## What OhioKidMin Expects of Interns

- To pursue and honor God with their lives
- To serve on a staff led team
- To be personally challenged and equipped for ministry
- To develop their character and God-given abilities
- To be sent toward where God may be leading them
- To pursue a life of purity and integrity (in dress, behavior, thought, action and word)
- To be able to fulfill the designated Internship time requirement
- To abstain from drug use, alcohol, and profanity
- To keep a journal of your experiences & what God is speaking to you

## What Interns Can Expect at Ohio KidMin

## Monday - Friday

**PERSONAL DEVELOPMENT-** Interns should expect to have personal and leadership development times each week with Ohio KidMin leaders who can lead and guide you through different areas of development. Interns are expected to spend time every day in prayer and reading of God's Word on their own, in addition to intentional time reading the books that have been assigned by staff.

**VOCATIONAL DEVELOPMENT-** Each day, the intern should expect to get ministry and event experience. They will meet with their staff leader and learn the practical things of ministry.

## Events

FLEXIBILITY- Servant Leadership Development

o Our summer will run as follows:

- Previous to camp: Prep & ministry/personal development
- 3 Day Camps: July 8-12th
- Kids/ Starter Camp Week 1: July 15-19
- Kids/ Starter Camps Week 2: July 22-26

\*Remember: Flexibility is key at Ohio KidMin

## How Do I Apply?

- Fill out & email application to [okm@ohioministry.net](mailto:okm@ohioministry.net). Please attach a photo of yourself.
- Email resume
- Ensure your three references have been submitted.
- We will contact those who are selected to continue in the interview process.

Have More Questions? E-mail [OKM@ohioministry.net](mailto:OKM@ohioministry.net)



## Summer Intern Application

Full Name: \_\_\_\_\_ Preferred Name: \_\_\_\_\_

Gender: Male/Female (circle one) Age \_\_\_\_\_ Birthdate \_\_\_\_/\_\_\_\_/\_\_\_\_

Soc. Sec. # \_\_\_\_\_ Driver's License # \_\_\_\_\_ State \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell Phone # (\_\_\_\_) \_\_\_\_\_ Email Address: \_\_\_\_\_

Emergency Contact Full Name: \_\_\_\_\_

Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

Emergency Contact Email Address: \_\_\_\_\_

Marital Status (if applicable) Married/Single/Other: \_\_\_\_\_

College Attending (if applicable) \_\_\_\_\_

Freshman Sophomore Junior Senior (circle one) Major \_\_\_\_\_

Church Home \_\_\_\_\_ Pastor's Name \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_ Email Address \_\_\_\_\_

Transportation: I have a car and valid driver's license: Yes \_\_\_ No \_\_\_

How did you hear about the Internship? \_\_\_\_\_

\_\_\_\_\_

Have you ever applied for a job, internship or been employed by the Ohio Ministry Network? \_\_\_Yes \_\_\_No

If yes, When?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Do you have a history of drug/alcohol abuse? \_\_\_Yes \_\_\_No

Will you commit to refrain from activities that could cause another believer to stumble, such as abusing prescription drugs, consuming alcohol, tobacco, or illegal drugs, or any social or sexual activity that would bring into question your intentions or character? \_\_\_Yes \_\_\_No

If no, Why not:

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Have you ever been convicted of a crime other than a minor traffic violation: \_\_\_ Yes \_\_\_ No

If yes, what were the circumstances?

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Please provide the following Social Media Accounts:

Instagram: \_\_\_\_\_

Facebook: \_\_\_\_\_

Twitter: Twitter Name: @\_\_\_\_\_

TikTok: \_\_\_\_\_

**On a separate sheet, please answer each of the following questions. You may make your answers as brief or lengthy as you feel necessary.**

Describe previous experiences and/or training you have had working with preschoolers and elementary children.

Describe your personal journey of faith. What people, experiences, and influences have had the most impact on you in helping you come to know and follow Jesus? How would you classify your current walk with God including how your faith is growing?

List two each of your strengths and weaknesses and how they would affect your internship?

What 3 words best describe you & why?

What reasons or circumstances have led you to seek this internship position?

Why do you want to be an in Intern for Ohio KidMin?

When you look back on your life, what activities have brought you joy, energy, and/or success?

What do you hope to be doing in five years?

Please read about the Ohio Ministry Network. Go to [www.ohioministry.net/about](http://www.ohioministry.net/about) and read why we exist, our mission, our values, our initiatives, and our core doctrines.

Do you agree with why we exist, our mission, our values, our initiatives, and our core doctrines?

Do you have any questions on what we believe?

The information contained in this application is correct to the best of my knowledge. If accepted, I agree to comply with all guidelines in this application and what is asked of me. I understand that Ohio KidMin will conduct a police background check. I understand that the personal information included in this application will be held confidential by the professional staff.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_





# Ohio KidMin

## Summer Intern Reference Form

The person named below is applying to participate in the Ohio KidMin internship program this summer. We would appreciate your help by filling out this reference form based on your experience with the individual. Please mail to the Ohio Ministry Network by **May 1st** at:

Ohio Ministry Network  
c/o OhioKidMin Intern  
8405 Pulsar Place  
Columbus, Ohio 43240

\*Note to the Applicant: Please fill out this section before giving this form to your reference.

Your full name: \_\_\_\_\_ Name of reference receiving this form: \_\_\_\_\_

Reference's position and relationship to you: \_\_\_\_\_

Give approximate dates during which you were closely associated with him/her: \_\_\_\_\_ to \_\_\_\_\_

\_\_\_\_\_

----- FOR REFERENCE'S USE ONLY -----

How well do you know the applicant and in what context?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

From your experience with the applicant, what do you view as their strengths?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What do you view as their weaknesses?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please rate the applicant with respect to each of the listed qualifications, compared with other young people you know.

CIRCLE ONE

(Rating: 5 - excellent; 4 - above average; 3 - average; 2 - below average; 1 - poor)

Leadership	5 4 3 2 1	Creativity	5 4 3 2 1
Social Acceptance	5 4 3 2 1	Emotional Stability	5 4 3 2 1
Responsiveness to others	5 4 3 2 1	Flexibility	5 4 3 2 1
Willingness to serve	5 4 3 2 1	Teachable Spirit	5 4 3 2 1

Attitude toward work: \_\_\_enthusiastic \_\_\_very good \_\_\_average \_\_\_ lacks initiative

Anything else you would like to share with us as we consider the applicant?

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Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Title: \_\_\_\_\_ Print Name: \_\_\_\_\_

In case we have further questions, please provide your contact information.

Email: \_\_\_\_\_ Phone: \_\_\_\_\_